

Dr. Raymond A. Lauk
302 Malden Avenue
La Grange Park, IL 60526
October 23, 2019

It is a pleasure to render this recommendation on behalf of Nickolas Harris. Nick was my student in the Introduction to Educational Administration class and School Finance class through The College of New Jersey's international master's degree program in Bangkok, Thailand.

Nick is a very bright, articulate, and intelligent graduate student. His papers were exceptionally well-written and insightful. Nick's analysis of Sergiovanni's perspectives on leadership were always extremely interesting and relevant. He was able to apply Sergiovanni's leadership dimensions to his own personal experiences leading the Global Education City Model United Nations program at his school in South Korea.

Nick's contributions in class were equally insightful and always added to the conversation. He helped push people's thinking, and he was very self-reflective in his own comments. Nick is particularly respectful and sensitive to others' perspectives and recognizes that he will learn from careful listening to his classmates and understanding their backgrounds and culture. Nick has a personality that welcomes people and communicates warmth, acceptance and openness to their ideas.

Nick was born in Japan and attended school overseas at the American School in Japan. He later attended college in California and went to work as a consultant at PriceWaterhouseCoopers. He recognized that his passion was found in education and in serving children. Nick's very interesting experiences working in schools in Bahrain, Honduras, and South Korea complement his earlier international experiences growing up. He is indeed a citizen of the world, and those experiences have helped shape his perspective on leadership and education.

Nickolas Harris is a natural leader who has already demonstrated exceptional talent, intellect, communication skills, and a desire to improve the education and lives of children and the people who work in schools. Nick is well prepared to assume a leadership role in a school. He has the requisite skills, aptitude, and drive to work with faculty to improve the educational experiences of their students.

I highly recommend Nickolas Harris without reservation. Please do not hesitate to contact me at rlauk@rlauk.com or 630-802-1992 if I can offer further information on Nick's candidacy.

Sincerely,

A handwritten signature in black ink that reads "Raymond A. Lauk". The signature is written in a cursive, flowing style.

Raymond A. Lauk, Ph.D., MBA
Adjunct Professor – The College of New Jersey